



State of Vermont
Vermont Commission on Women
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Vermont Commission on Women
Meeting Minutes
Tuesday, November 10, 2020 | 9:30 a.m. – 12:30 p.m.
Remote Meeting via video and teleconferencing

Commissioners present:

Lisa Senecal (Chair), Nancy Brooks, Kellie Campbell, Lisa Carlson, Mary Daly, Emilie Kornheiser, Sarah Mell, Kim Nolan, Heidi Tringe, Marybeth Christie Redmond

Commissioners absent:

Ed Adrian, Charlotte Dennett, Erica Hare, Ashley Messier, Lisa Ryan

Advisors present:

Meredith Roberts of ANA Vermont
Amanda Hoffman of Girls on the Run Vermont
Jen Horwitz of Let's Grow Kids
Lisa Falcone of Mercy Connections
Diane Derby of the Office of Senator Leahy
Katarina Lisaius of the Office of Senator Sanders
Amy Brady of Voices for Vermont's Children
Karen Tronsguard Scott of the Vermont Network Against Domestic and Sexual Violence
Kaitie Armstrong of Vermont Women in Law Enforcement
Alison Lamagna of Vermont Works for Women

Guests: Aly Johnson-Kurts & Jessica Nordhaus of Change The Story Vermont, Anne Smith of the Vermont Network Against Domestic & Sexual Violence

Staff: Cary Brown, Hannah Lane, Lilly Talbert

Presiding: Lisa Senecal

Recording: Hannah Lane, Lilly Talbert

1. Welcome/Introductions

Meeting called to order at 9:41 a.m.

Cary shared her strategies to break monotony and combat stress, and asked others to do so.

2. Approve Minutes of October 2020

Postponed.

3. Racial Equity Learning Community

Conversation Facilitator ANNE SMITH, Director of Training & Leadership Development, VT Network Against Domestic and Sexual Violence led a discussion, starting by clarifying the purpose of the conversation: to provide an overview of Racial Equity Learning Community (RELC); to clarify its purpose; to hear the reflections and experience of all involved; and, to answer questions from Commissioners and identify steps to move VCW forward in this work. Anne requested that folks that speak often to step back; that listeners approach their reactions with curiosity; that listeners seek clarity.

4. Staff Updates

The New England Women's' Policy Conference is coming up in December, will be meeting later this week and will have more registration information. Using the term "gender justice". A few VT people from Vermont will be moderating and speaking.

We're working on our budget, which will be submitted soon. We've been asked to submit four budget versions, and Hannah has been working on that.

National Guard Caucus, focused on families, are they getting what they need? They hope it might have a gender equity role including looking at the role of women in the Guard; the Women's Caucus is pressing for consideration of those issues.

5. Committee work

- Civil & Legal Rights
- Economic Equity & Security
- Education & Human Development

Charlie is leaving, Amy Russo-Perler will be covering until someone else transitions in. Leaving Nov. 27th, starting at PPNNE December 7th.

Kellie is thinking about the scope of our Committee and redefining our scope and role. Early childhood issues have been a focus of the Committee because of advisory engagement and personal lens of Commissioners. What are our priorities? We've started to brainstorm, but would like to get feedback and input from Nancy and Sarah, and set some goals for the next year?

Next meeting: Reviewing the language about our Committee from the website & reviewing the priorities brainstorm and talk about where we want to put our energy?

- Health & Safety

6. Announcements

Meeting Adjourned at **11:23 p.m.**